MEMORANDUM OF UNDERSTANDING

This MEMORANDUM OF UNDERSTANDING (MOU) is made on 29th Day of June 2020 at New Delhi

BETWEEN

Iswar Saran Degree College affiliated to University of Allahabad having its campus at Salori, Prayagraj-211004 (hereinafter called as "Iswar Saran Degree College" which expression shall where the context so admits, include its successors, permitted assigns will include its constituents) of the ONE PART.

AND

Food Industry Capacity & Skill Initiative, registered under the Societies Registration Act, 1860 having its office at 601, 6th floor, Mercantile House, Kasturba Gandhi Marg, Connaught Place, New Delhi – 110001, (hereinafter refereed as "FICSI" which expression shall, unless repungnat to the context or meaning thereof, be deemed to mean and include its sucessors and assignes) on the OTHER PART

Iswar Saran Degree College and FICSI shall hereafter be collectively referred to as "Parties" and reference to "Party" shall mean FICSI or Iswar Saran Degree College, as the case may be.

WHEREAS:

Iswar Saran Degree College located at Salori, Prayagraj and under University of Allahabad recognized under Section 2 (f) of the UGC Act .The college strives to impart skill based quality education and promote research driven advancement of knowledge for creating successful professionals.

Food Industry Capacity & Skill Initiative (FICSI) is the Sector Skill Council for the "Food Processing" Sector and has been formed under the aegis of the National Skill Development Council (NSDC) and Federation of Chambers of Commerce of India (FICCI) as an initiative to promote skill development. FICSI' functions as an automonous body and its main charter/objectives are as under:

- Identify the skill development needs of the "Food Processing" Industry.
- Set National Occupational Standards (NOS).
- Approve curriculum for training.
- Execute "Train the Trainer' programmes.
- Accredit Training Institutes imparting training in "Food Processing" related job roles.
- Set assessment and certification processes.
- Establish Labour Market Information System (LMIS).
- · Undertake research to identify future needs.

This MoU is intended to outline the general framework for collaboration between the Parties for running skill based program in food processing in various subsectors of food processing for creating trained manpower specially for MSME as well as for startups and Entrepreneurship. The initial goal of this memorandum of understanding is to outline and describe certain of the respective goals, strategies and



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objectives, as the case may be, as well as the intent of the parties to conduct collaborative activities to establish and promote a mutually beneficial relationship. As such, the actual details of each specific collaboration and/or transaction will be determined by mutual agreement of Parties.

BOTH PARTIES mutually agree to conduct the following activities:

A. Training programme as per National Skill Qualification Framework (NSQF)

Iswar Saran Degree College will impart skilling in Food Processing based on FICSI's Qualification Pack (QP) as part of the the course curriculum for the students. In this regard, college must have UGC approval to start the course.

B. Assessment & Certification

FICSI will conduct Assessment & certification of students trained under different skill based training programs of Iswar Saran Degree College aligned to FICSI QPs.

C. Train the Trainer

FICSI would organize Train the trainers' programme on the QPs developed by FICSI in collaboration with the institute.

D. Development of Occupational Standards, Curriculum, Learning materials

FICSI is involved in the development of National Occupational standards, Qualification Packs, Curriculum & Course Content for the various segments of Food Processing. It may support the institute in development of course curriculum related to skill based program in food processing as per guideline and institute will also support FICSI with its technical expertise to develop and validate QP, curriculum and course content.

E. Collaborative Efforts for furthering in skilling

Institute will teach NSQF aligned job roles under the skill component and this will include onthe-Job training/ Apprenticeship / practical classes in laboratories / workshops/ internship which will give candidate a better exposure in the job market. FICSI has already developed a job portal for such candidates where candidates' information can be shared with the industry for placement purpose. **Iswar Saran Degree College** will share the information of eligible students to feed into the job portal.

F. Manpower & Infrastructure required

The existing infrastructure and manpower of the Parties will be used for the implementation of the collaborative activities to the extent agreed by each party. Within 30 days both Parties will nominate a Liaison Officer for coordinating the collaborative activities.

H. Duration of MoU

This memorandum of understanding shall be deemed to have come into force w.e.f the date of signing and shall remain in force for 3 years.

I. Entire agreement

This MoU shall constitute of the entire understanding between the Parties with respect to the subject matter hereof and supersede all prior agreements or understandings of the Parties relating thereto.

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J.Amendements

No modifications or amendments of any terms or conditions of this understanding shall be effective unless made in writing and signed by the authorized representatives of the parties.

K.Arbitration / Dispute Settlement

In case of any dispute that may arise during or after project execution, the matter would be settled mutually.

L. Notices

All notices required or permitted by, or made pursuant to this MoU shall be in writing and sent by registered post to the following address:

For FICSI : FICSI, 601, 6^{th} floor, Mercantile House, Kasturba Gandhi Marg , Connaught Place, New Delhi – 110001

For Iswar Saran Degree College, University of Allahabad, Salori, Prayagraj-211004

M. Implementation

The parties shall review the Implementation and the application of this MoU through a joint committee in every 3 months alternatively. This Implementation Committee shall meet as required at either of parties work places.

N. Assignment

This MoU is based on the professional competence and expertise of each party and hence neither party shall transfer or assign this MoU or rights or obligations arsing hereunder, either wholly or in part, to any third party.

N. General Provisions

1. The parties shall bear their respective costs of carrying out the collaborative activities envisaged under this MoU. Neither party shall make a claim against the other party for any expenditure, unless such expenditure has been agree upon in writing between the parties.

2. Either party reserves the right to terminate this MoU subject to 60 days prior written notice to the other party hereto. Any program or activity that was already commenced shall survive the termination of this MoU and be completed to the best of both parties abilities pursuant and subject to the terms of this MoU.

O. Non - exclusivity

The relationship of the parties under this MoU shall be non – exclusive and both parties are free to pursue other agreement or collaboration of any kind. However, when entering into a particular research agreement which may have some elements of existing FICSI – Iswar Saran Degree College collaboration, then the participants may agree limit each party's right to the collaborate with other on that subject.

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This MoU has been executed in two originals, one of which has been retained by Iswar Saran Degree College and other by FICSI.

In witness whereof, the parties have executed this MoU and represent that they approve, accept, and agree to the terms contained herein.

Both the parties have set their hand in presence of the witness on the 24th day of the month June and the year 2020 as mentioned above.

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For FICSI:

(Mr. Sunil Kumar Marwah)

Food Industry Capacity & Skill Initiative

601, 6th floor, Mercantile House, Kasturba Gandhi Marg, Connaught Place,

New Delhi - 110001.

Contact No: 9711260230

Email id: ceo@ficsi.in

Witness:

Strijita Dutta

SRIJITA DUTTA
Manager - Education,
CSR & North Cant
Engagement.
FICSI

For Iswar Saran Degree College:

(Prof. Anand Shanker Singh)

Principal

Iswar Saran Degree College University of Allahabad,

Prayagraj-211004

Contact No.: 9415324671

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